

ANNUAL REPORT 2024



TO
THE MEMBER
HODA WELFARE FOUNDATION

HON'BLE MEMBERS

The executive committee of your organization feels pleasure to present its annual report for the year ending 31st march 2024. During the year our achievement, vision, mission, programme & Activities are as follows: -

VISION

The work of the organization has been guided by its vision of establishing a just democratic nonviolent society where the citizens enjoy rights of education, health, livelihood without discrimination by gender and class, live in mutual co-operation and perform their responsibility without any hindrance.

MISSION

Our mission is to facilitate directly and through networking non-violent and peaceful collective action and create replicate and activate structures and systems to cater to the need of poor so as to eliminate exploitation and provide opportunities for their growth and upliftment of their economic and social status.

PROGRAMME & ACTIVITIES

VOCATIONAL TRAINING PROGRAMME

Vocational Training Programme aims to empower individuals in Bihar by providing them with essential skills and knowledge that align with industry demands. This initiative is designed to enhance employability, foster entrepreneurship, and contribute to the economic development of the region.

The curriculum is developed in collaboration with industry experts to ensure relevance and effectiveness. Key components include:

- Technical Skills Training: Courses in fields such as:
 - Information Technology (e.g., coding, computer maintenance)
 - Healthcare (e.g., nursing, medical assistance)
 - Trades (e.g., carpentry, plumbing, electrical work)
 - Hospitality (e.g., culinary arts, customer service)

The programme utilizes a blended learning approach combining theoretical instruction with hands-on practical training. Key methodologies include:

- Workshops and Seminars: Interactive sessions led by experienced instructors.

- Practical Training: Real-world projects and internships with local businesses to provide experiential learning.
- Mentorship Programs: Pairing participants with industry professionals for guidance and support.

SKILL DEVELOPMENT TRAINING PROGRAMME

Our organization has organized camp training centers at Bihta, Hajipur, Kanhauli and Samastipur. Various skill development programmes on employment and self-employment were carried out. The volunteer educators were participated intensively and 120 persons were the beneficiaries under this programme run by our society. The project management committee of the society is very much enthusiastic about the outcome of the programme.

We offer sector-specific training programmes aligned with the demands of emerging industries and job sectors in Bihar. Our initiatives focus on providing practical skills and certifications in areas such as healthcare, information technology, hospitality, agriculture, and manufacturing.

Bridging the digital divide and empowering individuals with digital literacy and skills for the digital economy.

Promoting entrepreneurship and innovation, leading to the creation of small businesses and job opportunities.

WOMEN EMPOWERMENT PROGRAMME

Keeping the decade of women empowerment in a view the organization has conducted seminar on women & child labor and women empowerment. Vaccination of child & women was conducted for the welfare of women & child.

By addressing the unique needs and challenges faced by women and girls, we strive to create a more equitable and inclusive society where all individuals have equal opportunities to thrive and contribute to their communities' development.

By addressing gender disparities, enhancing access to opportunities, and fostering an enabling environment for women's empowerment, we strive to create a future where all women in Bihar can realize their full potential and lead dignified and fulfilling lives.

MINORITY WELFARE PROGRAMME

Hoda Welfare Foundation is dedicated to promoting the welfare and empowerment of minority communities in Bihar. Our Minority Welfare Programme is designed to address the unique challenges faced by minority groups, including religious and linguistic minorities,

and to foster their socio-economic development and inclusion in society.

We facilitate access to employment opportunities, job placement services, and entrepreneurship training to empower minority individuals to become self-reliant and economically independent. Our initiatives prioritize skill-building and capacity development to enhance employability and income generation.

We support community development projects, infrastructure development, and capacity-building initiatives in minority-majority areas to improve living conditions and enhance socio-economic opportunities for residents. Our initiatives promote community participation and empowerment, fostering a sense of ownership and solidarity among minority communities.

We promote interfaith dialogue, peacebuilding, and social cohesion through awareness campaigns, community events, and religious tolerance workshops. Our initiatives aim to foster mutual understanding, respect, and cooperation among people of different faiths and cultures, contributing to a more harmonious and inclusive society.

HIV/AIDS AWARENESS PROGRAMME

Hoda Welfare Foundation remains dedicated to combating the spread of HIV/AIDS and reducing stigma through our HIV/AIDS Awareness Programme in Bihar. This initiative aims to educate communities about HIV/AIDS prevention, transmission, and treatment while offering support to those affected by the virus.

Reaching thousands of individuals with HIV/AIDS education and awareness messages through community outreach activities, workshops, and campaigns.

Providing free HIV testing and counseling services to hundreds of individuals, leading to increased testing rates and early detection of HIV/AIDS.

Offering support services to people living with HIV/AIDS, including access to treatment, counseling, and peer support, improving health outcomes and quality of life.

Building the capacity of healthcare providers and community workers to deliver quality HIV/AIDS prevention, testing, treatment, and care services to affected communities.

HEALTH & FAMILY WELFARE PROGRAMME

Hoda Welfare Foundation is deeply committed to improving the health and well-being of families in Bihar, recognizing that access to quality healthcare is essential for sustainable development and poverty alleviation. Our Health & Family Welfare Programme is designed to address the unique health challenges

faced by communities in Bihar, promoting preventive care, maternal and child health, and access to essential healthcare services.

Providing primary healthcare services to thousands of individuals in rural and underserved areas through mobile clinics and community health workers.

Improving maternal and child health outcomes through prenatal care, safe childbirth practices, and nutrition support interventions.

Building the capacity of healthcare workers and community volunteers to deliver quality healthcare services and support community health initiatives.

CHILD LABOUR WELFARE PROGRAMME

Hoda Welfare Foundation is dedicated to combating child labour and promoting the welfare of children in Bihar through our Child Labour Welfare Programme. This initiative aims to rescue, rehabilitate, and reintegrate child labourers into mainstream society while advocating for policies and measures to prevent child labour.

We advocate for policies and practices that protect children's rights and prevent child labour through awareness campaigns, policy dialogue, and community engagement. Our initiatives aim to mobilize public support, raise awareness about the harmful effects of child labour, and promote a culture of child rights and protection.

WOMEN & CHILD WELFARE PROGRAMME

Hoda Welfare Foundation, operating in Bihar, is deeply committed to promoting the welfare and rights of women and children in the region. Our Women & Child Welfare Programme focuses on addressing the unique challenges faced by women and children, empowering them with education, healthcare, and support services for a better future.

By empowering women, protecting children, improving healthcare access, and promoting education, we strive to create a future where every woman and child can live a life of dignity, equality, and opportunity.

PLANTATION PROGRAMME

Hoda Welfare Foundation is committed to environmental sustainability and ecological conservation through our Plantation Programme in Bihar. This initiative aims to address environmental degradation, promote biodiversity, and mitigate the impacts of

climate change by planting trees and engaging communities in sustainable land management practices.

By planting trees, engaging communities, promoting sustainable land management practices, and raising awareness, we strive to create a greener, healthier, and more resilient future for generations to come.

CULTURAL PROGRAMME

Our organization conducted cultural show in different school of state capital and teach the children about our cultural heritage. Children in the show were made aware about the importance of song, dance & drama.

By celebrating cultural diversity, empowering artists and artisans, engaging communities, and conserving cultural heritage, we strive to build a more inclusive, cohesive, and culturally vibrant society where every individual has the opportunity to participate and thrive.

AUDITORS

M/s ANKIT RAJ & COMPANY, Chartered Accountants, Patna, has conducted the Audit of the organization for the period under review.

PROJECT CONSULTANTS

M/s SANYA & ASSOCIATES, ROAD NO.6B, RAJEEV NAGAR, NEAR KIDZEE SCHOOL, Patna-800024, a project consultant has conducted, prepare, planning of projects for the organisation for the period under review.

ACKNOWLEDGEMENT

The executive committee places on records its sincere thanks to the workers, experts, volunteers, government official and community for their co-operation and participation in the programme organized by the organisation during the period under review.

For and on behalf of executive committee.

PLACE-PATNA

DATE-

For and on behalf of the HODA WELFARE FOUNDATION.

(SHARFUL HODA)
Managing Trustee